



# Culture Camp

Pipestone Nutrition



Jon De Jong

Kiah Berg

**RECORDING AVAILABLE**



hosted by Dr. Barry Kerkaert



**Pipestone Post**



Summer heat can have a major impact on pig comfort, feed intake, growth performance, and overall barn efficiency. In this episode of the SwineTime Podcast, host Dr. Spencer Wayne is joined by Dr. Joseph Yaros, Pipestone veterinarian and Director of the FarmPro Team, to discuss proven strategies producers can use to reduce heat stress and keep pigs performing during the hottest months of the year.



[Click Here for Episode](#)

Pipestone Post



# CONGRATULATIONS LOIS FRANSEN!

*Senior Data Analyst*

**Tell us about your family and hobbies.**

*"My family includes my husband, Paul, and our three children, Chris, Corey, and Callie. I moved back to North Carolina five years ago to help care for my parents. I enjoy country living with our donkeys, dogs, cats, and ducks. I also enjoy helping with community food drives and fundraisers for our county food shelf, along with crafting and hiking in the foothills near our home."*

**What is your current role, what do you enjoy most about it?**

*"I'm an analyst in the Information Bureau, where I provide tech support for Porcitec and farm mobiles, along with creating special reports for the management team. I especially enjoy helping supervisors, veterinarians, and farm teams understand their data and how they can use it every day. I want our teams to see just how important good, accurate data is."*

**What do you enjoy most about working for Pipestone and how has the company changed since you started?**

*"I love the people I get to work with, from our support teams and Information Management team to the farms and shareholders. When I started, we were managing records for around 147,000 sows. Today, our Tuesday reports compile data for more than 428,000 sows. The Information Bureau used to handle everything from health papers and trucking schedules to data entry and reports. Today, those responsibilities are handled by specialized teams. One of the biggest changes has been moving from faxed paper records to mobile data collection and shifting from simply entering data to validating it for accuracy. I'm very proud of the processes our team has helped build over the years."*



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# NATIONAL PAYROLL WEEK

SEPTEMBER 7–11, 2026

"The hardest thing to understand in the world is the income tax."

— ALBERT EINSTEIN

## A BIG THANK YOU TO OUR PAYROLL TEAM!

Thank you for helping ensure employees are paid accurately and on time.



Bri Borman  
Payroll Manager



Stacy Fey  
Payroll Specialist



Crystal Sanchez  
Payroll Specialist

ENTER FOR A CHANCE TO WIN

## A FREE PAYCHECK

\$5,000 FOR GROCERIES & GAS

### HOW TO ENTER

1. Log in to Lyric
2. Visit Company News
3. Click the National Payroll Week Survey link
4. Complete the survey to enter the drawing!

CELEBRATING THE PEOPLE BEHIND EVERY PAYCHECK

Pipestone Post



Through GiVE, the FarmStats and FarmBooks teams supported The Foster Network by collecting essential items and raising funds to help children and families navigating the foster care journey. Their generosity helped stock The Closet with critical resources, providing comfort and support to local families when they need it most.

[Read the article here!](#)

Pipestone Post

**Pipestone is proud to welcome our newest talent.**

**Please say hello to new team members, hired 8/25/26 –8/31/26.**

**Daylet A Iturbide Iturbide : PIPESTONE EMERGING LEADER at PIPESTONE MGMT DOMESTIC**

**Tyson W Glennemeier : POWER WASHER L1 at KANSAS WASHOUT LLC**

**Octavio R Plascencia Gutierrez : PIPESTONE EMERGING LEADER at JAYHAWK PORK LLC**

**Asarel Vargas Rodriguez : PIPESTONE EMERGING LEADER at PIPESTONE MGMT DOMESTIC**

**Sandra P Dominguez Pacheco : PIPESTONE EMERGING LEADER at JAYHAWK PORK LLC**

**Devianna M Tucker : SWINE TECH at SOUTHWEST PORK LLC**

**Maricela D Sequeira Mejia : SWINE TECH at DAKOTA SUPERIOR GILTS 1 LLC**

**Anselma Pureco Pahua : SWINE TECH at AVALANCHE PORK LLC FARM 6**

**Emmanuel Guzman Gutierrez : MAINTENANCE WORKER at PIPESTONE REPAIRS & MAINT**

**Eric J Vasquez : SWINE TECH at MOOR POWER FARMERS LLC**

**Joe D Gaitan : SWINE TECH at NEW ERA**

**Christopher D Barcelata Esquivel : SWINE TECH at AVALANCHE PORK LLC**

**Jaymison B Butz : SWINE TECH at SKYLINE**



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# CAREER

[Browse Openings](#)

Accounts Payable Clerk  
Ag Ventilation Construction Engineer  
Asset Management Coordinator  
Bilingual Immigration Coordinator  
Bilingual Safety Specialist  
Data Entry Clerk  
Delivery Specialist (CDL Driver)  
Feed Mill Driver  
Feed Mill Operator (PT)  
HR Generalist  
Invoicing Logistics Coordinator  
IT Service Desk Lead  
IT Technical Project Manager  
Maintenance Shop Technician  
Order Fulfillment-Sioux Falls Warehouse  
Part-Time Feed Mill Driver  
Power Washer  
Pressure Washer Service Technician

Swine Technician  
Pipestone Emerging Leader  
Gilt Developer Unit Lead  
Gestation Lead  
Farrowing Lead  
Site Manager  
Front End Specialist  
Regional Support Specialist  
Sow Farm Coordinator  
Senior Swine Production Consultant  
Swine Market Selection Technician  
Swine Production Records Manager  
Swine Veterinarian  
Veterinary Physician Assistant

# OPPORTUNITIES

# HAPPY BIRTHDAY!

**WEDNESDAY**  
9/9

**Jenna Meurer**  
Pipestone Business  
Services

**Jose Cabrera Monge**  
Pipestone Business-  
FarmTeam

**Suzana Robles Roblero**  
Fox Run Operating

**THURSDAY**  
9/10

**Albin Cameras Ruiz**  
Coleman Chops

**Cesar Oropeza Uribe**  
Pipestone Business-  
FarmTeam

**Kristie Theel**  
System Services

**Lanita Gregerson** Goose  
Lake 1

**Rafael Hernandez Baez**  
Elm Valley

**Sergio Perez Ibarra** Big  
Sioux Pork

**Taylor Paulsen**  
Finance

**Victor Ramos Vazquez**  
Hexagon

**Yuridiam Farias Pantoja**  
Coleman Chops

**FRIDAY**  
9/11

**Alba Perea**  
Avalanche Farm 5

**Dean Ford**  
Pipestone Vet Services

**Jessica Ruiz Martinez**  
Grassland Pork

**Olga Castellanos**  
Chariton Gilts

**Samantha Hobbs** Scouts  
Livestock

**SATURDAY**  
9/12

**Dustin Wilson**  
Bear River Milling

**James Dickinson**  
Jayhawk Pork

**Jordan Kleven**  
Cando Transport

**Shantel Vis**  
Pipestone Nutrition

**SUNDAY**  
9/13

**Byron Guzman Garcia**  
Nordic

**Ikelynn Tate** Pipestone  
Transport SD

**Juan Avelino Garcia**  
Avalanche Farm 4

**Juan Perez Lopez**  
Morgan Hill Farms

**Makenzie Hereth**  
Pipestone Nutrition

**MONDAY**  
9/14

**Aaron Monroy Cruz**  
Precision Livestock

**Clara Radke** Pipestone  
Vet Services

**Cody Rodgers**  
Rosewood

**Kathelin Rodriguez**  
Stormy Hollow

**Kyle Scholes**  
Stormy Hollow

**Luis Vargas Moreno**  
Banner Farms

**Matthew Shannon**  
Repairs &  
Maintenance

**Wendy Mendez**  
Kingston Pork

**TUESDAY**  
9/15

**Domingo Ordonez  
Herrera**  
Avalanche Pork Farm 5

**Richard Morris**  
Nokomis Farms

# WORK ANNIVERSARIES

| NAME                       | START DATE | YEARS | LOCATION                    | TITLE                       |
|----------------------------|------------|-------|-----------------------------|-----------------------------|
| Travis Plahn               | 09/10/2007 | 19    | Wildcat                     | Site Manager                |
| Janie VandenBerg           | 09/15/2008 | 18    | Pipestone Vet Services      | Purchasing Mgr -Warehouse   |
| Josh Deutmeyer             | 09/14/2009 | 17    | Soggy Bottom                | Gilt Developer Unit Lead    |
| Tyler Sanchez              | 09/12/2014 | 12    | Cougar Run I                | Swine Tech                  |
| Brandon Shaw               | 09/11/2017 | 9     | Stormy Hollow               | Filter Compliance Tech      |
| Marco Antonio Visorio Arce | 09/14/2017 | 9     | Scouts Livestock            | Gestation Lead              |
| Tamara Stevens             | 09/14/2017 | 9     | System Services             | Data Entry Clerk            |
| Cesar Perez Gutierrez      | 09/13/2018 | 8     | Advantage Pork              | Farrowing Lead              |
| Jennifer Roseberry         | 09/15/2018 | 8     | NWP Sows                    | Front End Specialist        |
| Ana Arias                  | 09/09/2019 | 7     | Twin Rock Livestock         | Swine Tech                  |
| Brent Hulstein             | 09/14/2020 | 6     | Repairs & Maintenance       | Maintenance Supervisor      |
| Yesenia Angeles Mayorga    | 09/10/2020 | 6     | Pipestone Management        | Regional Support Specialist |
| Irineo Martinez Bautista   | 09/14/2021 | 5     | Thunder Ridge Farm          | Front End Specialist        |
| Luis Nunez Aguilar         | 09/14/2021 | 5     | Timberwolf Farms            | Gilt Developer Unit Lead    |
| Elvia Santiago Gomez       | 09/14/2022 | 4     | Pipestone Business-FarmTeam | Farm Team Swine Tech        |



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| NAME                        | START DATE | YEARS | LOCATION                    | TITLE                                   |
|-----------------------------|------------|-------|-----------------------------|-----------------------------------------|
| Emmanuel Lazaro Lazaro      | 09/14/2022 | 4     | Pipestone Business-FarmTeam | Farm Team Swine Tech                    |
| Florencio Flores Rodriguez  | 09/12/2022 | 4     | Blakes Point                | Swine Tech                              |
| Jacob Frederickson          | 09/12/2022 | 4     | Pipestone Transport         | Transport Manager                       |
| Lorena Zopiyactle Xalamihua | 09/12/2022 | 4     | Blakes Point                | Swine Tech                              |
| Naxhiely Zarate Montano     | 09/14/2022 | 4     | Pipestone Business          | Farm Team Swine Tech                    |
| Nubia Bolanos Martiz        | 09/15/2022 | 4     | Academy Pork                | Swine Tech                              |
| Yesner Cabrera              | 09/15/2022 | 4     | Academy Pork                | Gestation Lead                          |
| Scott Crowther              | 09/11/2023 | 3     | System Services             | It Security Administrator               |
| Amanda Gerhart              | 09/12/2024 | 2     | Pipestone Nutrition         | Director of Feed Ingredient Procurement |
| Alicia Cruz                 | 09/12/2025 | 1     | Morgan Hill Farms           | Swine Tech                              |
| Connor Davis                | 09/15/2025 | 1     | Pipestone Management        | Accounting Intern                       |
| Gabriela Garcia Santamaria  | 09/11/2025 | 1     | Elm Valley                  | Pipestone Emerging Leader               |
| Maria Elena Sorcia          | 09/13/2025 | 1     | Alliance Family Farms       | Swine Tech                              |
| Santiago Martinez Arango    | 09/15/2025 | 1     | Avalanche Pork Farm 5       | Swine Tech                              |



# Ag Trivia

[submit your  
answer here](#)



What is the name for corn harvested  
before it fully dries in the field and stored  
by fermentation?

From last week:

In what year was Labor Day first celebrated as a federal holiday?

**Winner & Answer: 1894 – Jessica Vilchis**

Good Vibes Corner!

"What you think, you become. What you feel, you attract. What you imagine, you create."

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